

2. **BUSINESS ACTIVITIES.** List businesses, farms, rental, commercial, and income-producing real estate; and business activities in which you or your family had at least a 10% or greater interest.

a) **Enterprise(s) operating under a business or trade name, list here.**

Name of business	Municipality or Town	County	State	Describe nature of business
ISAM CONSULTING GROUP	HOWARD	BROWN	WI	BUSINESS MANAGEMENT
FARMERS BEST HOME DELIVERY	HOWARD	BROWN	WI	FOOD DISTRIBUTION
VC DEVELOPMENT	HOWARD	BROWN	WI	REAL ESTATE SALES

b) **Enterprise(s) NOT operating under a business or trade name, list here.**

Street address or fire number	Municipality or Town	County	State	Describe nature of business
N/A				

3. **COMMERCIAL CUSTOMERS, CLIENTS, AND TENANTS.** For each unincorporated business, subchapter S corporation, service corporation (SC), limited liability company (LLC), partnership, or income-producing real estate reported in Item 2 from which the filer or a member of the filer's immediate family received \$10,000 or more in 2016, list businesses, organizations, and lobbyists that paid the enterprise \$10,000 or more in calendar year 2016.

Check if the organization authorized you to represent it in its dealings with others as an attorney-at-law, agent, spokesperson, or representative.

Businesses, organizations, lobbyists that were customers, clients, or tenants	City	State	"√"
RAVUE HOMES LLC	GREEN BAY	WI	
IMPACOLEE ILIBAGIZA LLC	NEW YORK	NY	✓

4. **BUSINESS PARTNERS.** For each enterprise reported under Item 2, list its co-owners, partners, officers, and directors (other than yourself), unless the information is already registered with the Wisconsin Department of Financial Institutions.

Business	Partners, or officers and directors	City	State

5. **NON-COMMERCIAL REAL ESTATE.** List the specific location of WISCONSIN REAL ESTATE in which you or your family had an interest (except your principal residence and real estate whose location you already listed in item 2).

LOCATION OF PROPERTY			NATURE OF INTEREST (own, lease, option, easement, land contract)
Street address or fire number	Municipality Or Town	County	

6. **OFFICERS AND DIRECTORS.** List organizations of which you or a family member was an officer or director (unless already listed in Item #2.)

Business or organization	City	State	Position

7. AGENT, REPRESENTATIVE OR SPOKESPERSON. List each organization that authorized you or a family member to represent it in its dealings with others as an attorney-at-law, agent, spokesperson, or representative (unless already listed in item 2, 3, or 6.)

Business or organization	City	State

8. CREDITORS. List creditors to which you or your family owed \$5,000 or more.

Creditor	City	State	"✓" one	
			\$50,000 or less	More than \$50,000
NICOLET NATIONAL BANK	GREEN BAY	WI		X

Part B

For calendar year 2016

9. EMPLOYERS. List your and your family's EMPLOYERS (\$1,000 or more of income) in 2016.

Name of employer (If State of Wisconsin, identify agency or institution)	City	State	Nature of employer's business
STATE OF WI - LEGISLATURE	MADISON	WI	LEGISLATOR
TAXPAYERS NETWORK INC.	HOWARD	WI	POLICY RESEARCH
OLENIZIAK REALTY	ALCOVEZ	WI	REALTY COMPANY

10. ADDITIONAL SOURCES OF INCOME. List other sources from which you or your family received income of \$1,000 or more in 2016.

Source of income	City	State

11. ENTERTAINMENT AND GIFTS. List individuals and organizations that provided you with entertainment or gifts (more than \$50) in 2016.

Name of provider	City	State

12. HONORARIA AND EXPENSES. List, for 2016, sources of honoraria and payment of expenses related to your state government duties (more than \$50) not previously reported to the Wisconsin Ethics Commission.

Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt

I have read the accompanying instructions and certify that the information contained in this Statement of Economic Interests in true, complete, and correct to the best of my knowledge, information, and belief.
If any part has been left blank, I have done so intentionally because there is nothing to report.


 Signature of person filing

1/7/17
 Date

920.246.0102
 Daytime phone number
 David.Steffen04@yahoo.com
 Email Address

The information sought in this form is required by §§19.43 and 19.44, *Wisconsin Statutes*. Failure to file a completed form by the statutory deadline may result in a forfeiture of up to \$500. Statements of Economic Interests are open for public inspection. The Wisconsin Ethics Commission will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), *Wisconsin Statutes*, the Wisconsin Ethics Commission states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

Attachment A
David Steffen

Security Name	option/futures	Bond	LP	WI Gov. Sec.	Mutual or MM	\$5k-\$50k	Over \$50k
Vanguard Target 2040						X	
Vanguard Total Market						X	
Vanguard FTSE All World						X	
Vanguard Index (VOO)							X
Berkshire Hathaway						X	
Vanguard Total Index (VTI)							X
United States oil ETF (USO)						X	
American Funds Growth Fund						X	